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# **Salaries of Higher State Servants Act**

Passed 16.12.2009 RT I 2010, 1, 2 Entry into force 01.01.2012

## Amended by the following acts

Passed 22.04.2010	Published RT I 2010, 22, 108	Entry into force 01.01.2011, entry into force on the date determined in the Decision of the Council of the European Union regarding the abrogation of the derogation established in respect of the Republic of Estonia on the basis provided for in Article 140 (2) of the Treaty on the Functioning of the European Union, Council Decision 2010/416/EU of 13 July 2010 (OJ L 196, 28.07.2010, pp. 24-26).
08.12.2010	RT I, 28.12.2010, 6	01.01.2012
15.06.2011	RT I, 08.07.2011, 8	01.01.2012
07.12.2011	RT I, 28.12.2011, 1	01.01.2012, partially on the tenth day after publication in Riigi Teataja.
12.12.2012	RT I, 29.12.2012, 1	01.01.2013, partially 01.04.2013 and 01.07.2013

#### § 1. Salary of higher state servants

The salary of higher state servants specified in this Act is the highest salary rate specified in subsection 2 (1) of this Act multiplied by the highest salary rate index specified in subsection (2) and the factor specified in § 3.

#### § 2. Highest salary rate of higher state servants

- (1) The highest salary rate of higher state servants shall be 5,200 euros.
- (2) The highest salary rate specified in subsection (1) of this section shall be indexed by 1 April each calendar year with the highest salary rate index the value of which is 50 per cent of the arithmetic average of the annual change in the consumer price index and the annual change in the receipt of social tax. The index shall be given with the accuracy to three decimal places.
- (3) The annual change in the consumer price index shall be expressed by an index calculated by dividing the difference between the value of the consumer price index for the previous calendar year and the year before the previous calendar year with the value of the consumer price index for the year before the previous calendar year, on the basis of the value of the consumer price index officially published by Statistics Estonia. The index shall be given with the accuracy to three decimal places.
- (4) The annual change in the receipt of social tax shall be expressed by an index calculated by dividing the difference between the total amount of the receipt of social tax for the previous calendar year and the year before the previous calendar year with the value of the total amount of the receipt of social tax for the year before the previous calendar year, on the basis of the data of the Ministry of Finance concerning the receipt of social tax. The index shall be given with the accuracy to three decimal places.

(5) The highest salary rate index specified in subsection (2) of this section shall be published by the Ministry of Finance on its web page by 15 March of each calendar year. [RT I, 29.12.2012, 1 - entry into force 01.01.2013]

### § 3. Coefficients applicable to salaries of higher state servants

- (1) The coefficient for the salary of the President of the Republic shall be 1.0.
- (2) The coefficient for the salary of the President of the Riigikogu shall be 1.0.
- (3) The coefficient for the salary of the Prime Minister shall be 1.0.
- (4) The coefficient for the salary of the Chief Justice of the Supreme Court shall be 1.0.
- (5) The coefficient for the salary of the Vice-President of the Riigikogu shall be 0.85.
- (6) The coefficient for the salary of the Auditor General shall be 0.85.
- (7) The coefficient for the salary of the Chancellor of Justice shall be 0.85.
- (8) The coefficient for the salary of a justice of the Supreme Court shall be 0.85.
- (9) The coefficient for the salary of a minister shall be 0.85.
- (10) The coefficient for the salary of the Secretary of State shall be 0.85.
- (11) The coefficient for the salary of the chairman of a committee of the Riigikogu and the chairman of a fraction shall be 0.85.
- (12) [Omitted] [RT I, 08.07.2011, 8 entry into force 01.01.2012]
- (13) The coefficient for the salary of the deputy chairman of a committee of the Riigikogu and the deputy chairman of a fraction shall be 0.75.
- (14) The coefficient for the salary of a judge of a circuit court shall be 0.75.
- (15) The coefficient for the salary of a Member of the Riigikogu shall be 0.65.
- (16) The coefficient for the salary of a judge of a county or administrative court shall be 0.65.
- (17) The coefficient for the salary of an assistant minister shall be 0.55.
- (18) The coefficient for the salary of the Public Conciliator shall be 0.55.
- (19) The coefficient for the salary of the Gender Equality and Equal Treatment Commissioner shall be 0.55.
- (20) The coefficient for the salary of the Chairman of the Supervisory Board of Eesti Pank shall be 0.35.
- (21) The coefficient for the salary of a member of the Supervisory Board of Eesti Pank shall be 0.25.

## § 4. Change in salary rate of higher state servants

The Riigikogu shall decide, as necessary, the changing of the highest salary rate of higher state servants provided for in subsection 2 (1) of this Act at the spring session of the third year of the Riigikogu composition. The change in the salary rate shall enter into force on the day of commencement of authority of the following composition of the Riigikogu.

**§ 5.** [Omitted.]

[RT I, 28.12.2011, 1 - entry into force 01.01.2012]

§ 6. [Omitted from this text.]

§ 7. [Omitted.]

[RT I, 28.12.2011, 1 - entry into force 01.01.2012]

# § 8.–§ 9.[Omitted from this text.]

§ 10. [Omitted.]

[RT I, 29.12.2012, 1 - entry into force 01.01.2013]

§ 11.-§ 16.[Omitted from this text.]

## § 17. Implementation of indexation of highest salary rate of higher state servants

- (1) Indexation shall be applied to the salary of higher state servants specified in subsections 3 (2), (5), (11), (13) and (15) of this Act as of 1 April 2013.
- (2) Indexation shall be applied to the salary of higher state servants specified in subsections 3 (1), (3), (4), (6)-(10), (14) and (16)-(21) of this Act as of 1 April 2015. [RT I, 29.12.2012, 1 entry into force 01.01.2013]

§ 18. [Omitted.]

[RT I 2010, 22, 108 - entry into force 01.01.2011]

## § 19. Entry into force of Act

- (1) This Act shall enter into force on 1 January 2012. [RT I, 28.12.2010, 6 entry into force 01.01.2012]
- (1<sup>1</sup>) Subsections 3 (4), (8), (14) and (16) and § 6 shall enter into force on 1 July 2013. [RT I, 29.12.2012, 1 entry into force 01.01.2013]
- (2) Subsections 3 (1), (3), (6), (7), (9), (10) and (17)-(21) and §§ 9 and 11-16 shall enter into force on 1 January 2014.

  [RT I, 29.12.2012, 1 entry into force 01.01.2013]